

Optimizing Written and Oral Communication Skills

IDSNY Annual Harold C. Neu Symposium Trainee & Junior Faculty Workshop

M. Phillips

No Disclosures

In this session

We will not cover:

- Preparing for your next Grand Rounds
- How to write the ideal infectious disease consultation note
- Writing a great sign out for your weekend coverage

We will discuss:

- Why clear communication is so important in this changing world
- Simple tips on how to communicate with our clinical colleagues.... and leadership
- How you communicate impacts your career growth

Communication is a key part of resilience

American Psychological Association definition:

- Adapting well in the face of stress
- Behaviors, thoughts and actions which are learned and developed takes time and intentionality

Four core components:

- 1. Create connections through communication
- 2. Foster wellness
- 3. Focus on purpose and be proactive
- 4. Embrace healthy thoughts

- Old paradigm for the ideal consultant:
 - Affable
 - Available
 - Able

- Old paradigm for the ideal consultant:
 - Affable
 - Available
 - Able
- Artificial intelligence will impact our specialty
 - "Artificial Intelligence tools can replace much of Wall Street's entry-level white collar work, raising tough questions about the future of finance" (New York Times, 4/10/2024)
 - Al will be very "available" and useful
 - Example: 57 yo male admitted with chronic cough and apical cavitary lung lesions

- Old paradigm for the ideal consultant:
 - Affable
 - Available
 - Able
- Artificial intelligence will impact our specialty
 - "Artificial Intelligence tools can replace much of Wall Street's entry-level white collar work, raising tough questions about the future of finance" (New York Times, 4/10/2024)
 - Al will be very "available" and useful
 - Example: 57 yo male admitted with chronic cough and apical cavitary lung lesions
 - The need for "able" infectious disease clinicians to interpret data will continue to grow

good morning! just a quick question, this CF patient had infectious diarrhea an the GI PCR came back for EAEC, ETEC, STEC and 0157....I'm assuming this is just one e coli strain which has all of these genes? he's improving but I've just never seen all of these be positive together.

- **New** paradigm for the ideal consultant:
 - Great communicator
 - Understands and embraces change
 - Able to interpret ever increasing and complex data and put in context
 - Excellent clinician

Medicine is a team sport

It's important to sell your brand

- "When Dr. XXX talks to me, I feel like I'm being spoken to like a third year resident"
 - Emergency Medicine Service Chief
- Ideal team member*:
 - Humble
 - Hungry
 - Smart

The Ideal Team Player, Patrick Lencioni

The ideal infectious disease team member

Humble

- Collaborating (and communicating) well with colleagues to achieve the best outcome
 - Clinical care
 - Patient safety
 - Research
 - Administration
- Don't be passive stand up for your subject matter expertise!
- Respectful tone and speak with authority

The ideal infectious disease team member

Humble

- Collaborating (and communicating) well with colleagues to achieve the best outcome
 - Clinical care
 - Patient safety
 - Research
 - Administration
- Don't be passive stand up for your subject matter expertise!
- Respectful tone *and* speak with authority

Hungry

- Look for new opportunities and innovate
- Ask for mentorship and sponsorship

The ideal infectious disease team member

Humble

- Collaborating (and communicating) well with colleagues to achieve the best outcome
 - Clinical care
 - Patient safety
 - Research
 - Administration
- Don't be passive stand up for your subject matter expertise!
- Respectful tone *and* speak with authority

Hungry

- Look for new opportunities and innovate
- Ask for mentorship and sponsorship

Smart

- When communicating read the room
- Use the "SBAR" technique
- Think before pressing send



THANK YOU

